



## Memorandum

**TO:** Doug Stephens, Chief of Police *Doug Stephens* 6/4/2025  
**FROM:** Michael Eyman, Investigations Commander  
**DATE:** June 4, 2025  
**SUBJ:** Jan- March (1<sup>st</sup> Quarter) 2025 Disciplinary Investigations

In the 1st quarter of 2025, there were three internal affairs investigation. Two of these investigations are under review, one was sustained. During this period there were six external complaints that did not rise to the level of an internal affairs investigations, two complaints were sustained, four were unfounded.

### Total results: 9

Inc: File #	Inc: Received date	Inc: Incident type	Alg: Directive/general order	Alg: Allegation	Alg: Finding	Act: Action taken
IA2025-002	02/08/2025	Internal Complaint	327(K)(3) Processing Property and Evidence	Evidence Handling	Pending investigation	
IA2025-003	03/12/2025	Internal Complaint	327(B)(1) Use of Force	use of force	Pending investigation	
IA2025-001	01/16/2025	External Complaint	327(H)(3) Unsatisfactory Performance	Unsatisfactory Performance	Sustained	Suspension
	01/17/2025	External Complaint	327(B)(1) Use of Force	Excessive Use of Force	Unfounded	
	01/17/2025	External Complaint	327(B)(1) Use of Force	Excessive Use of Force	Unfounded	
	01/17/2025	External Complaint	327(B)(1) Use of Force	Excessive Use of Force	Unfounded	
	01/29/2025	External Complaint	327(G)(2) Courtesy	Rudeness	Unfounded	No action taken
	01/29/2025	External Complaint	327(G)(2) Courtesy	Rudeness	Sustained	Oral Counseling
	02/19/2025	External Complaint	327(A)(2) Departmental Vehicles	Driving	Sustained	Blue team - Below standard



Listed below is a comparison of the number of internal affairs Investigations and complaints investigated by the department. Along with the complaints, dispositions are all so recorded. When there are multiple policy violations in the same investigations, the most serious dispositions are used in the chart.

<b>Findings</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sustained	6	6	6	3
Not sustained	5	4	2	
Exonerated	7	9	15	
Unfounded	4	0	1	4
Open	0	0	1	2
Policy Failure	0	0	0	
Total	22	19	25	9