



Memorandum

TO: Doug Stephens, Chief of Police *DS.*

FROM: Michael Eyman, Investigations Commander

DATE: October 17th, 2023

SUBJ: July - September (3rd Quarter) 2023 Disciplinary Investigations

The following disciplinary actions were taken in the 3rd quarter of 2023. In the 3rd quarter, there were two external complaints and one internal complaint, all three were investigated as internal affairs complaints. All three internal affairs complaints were found to be sustained.

Internal Affairs Investigations and Complaints

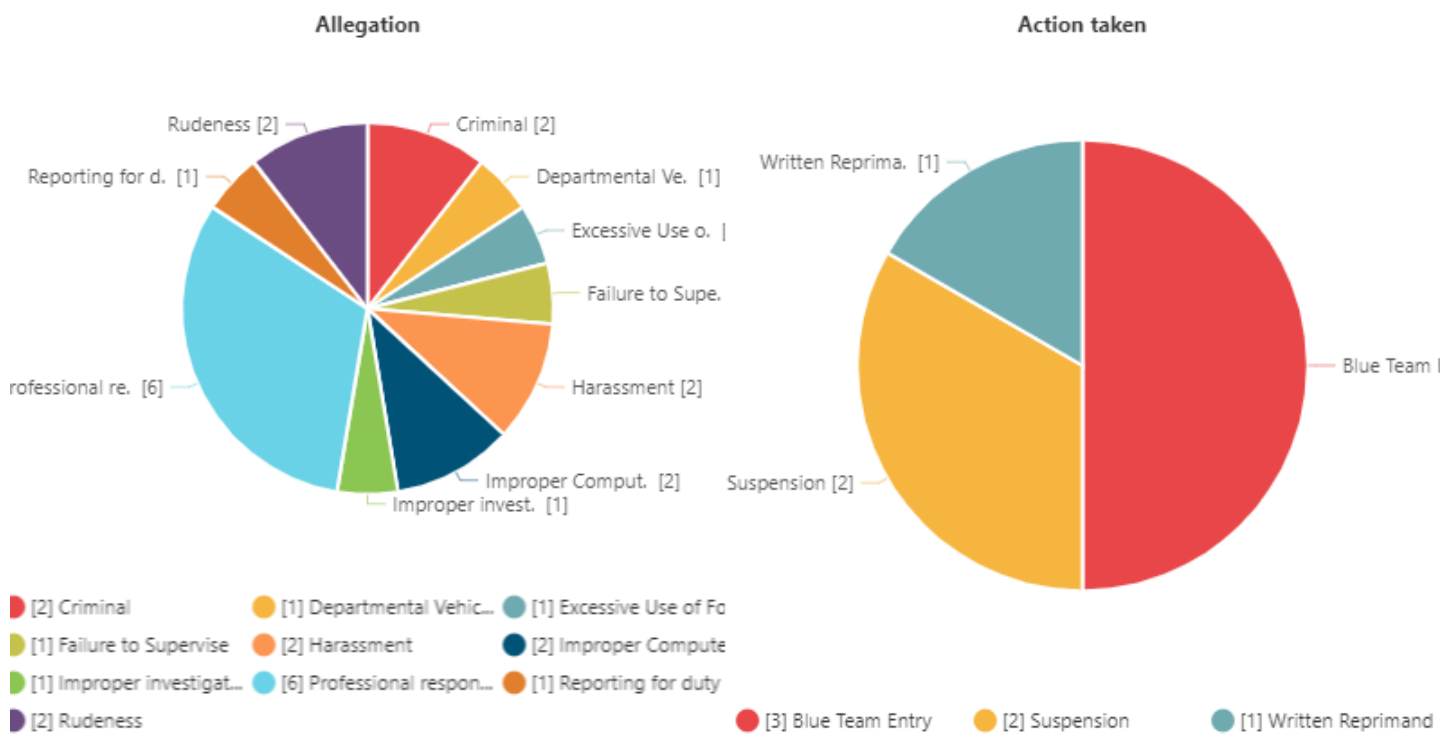
Total results: 3

Inc: IA #	Inc: Created date	↓ Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
IA2023-006	08/24/2023	Internal Complaint	Departmental Vehicles		Sustained	Blue Team Entry
IA2023-007	08/31/2023	Internal Complaint	Reporting for duty		Sustained	Blue Team Entry
IA2023-002	08/01/2023	External Complaint	Rudeness		Sustained	Blue Team Entry

The chart shows a total of disposition for 2023, through the third quarter. The table shows a comparison of the number of internal affairs Investigations and complaints investigated by the department and their dispositions for the past three years to include 2023.

Findings	2020	2021	2022	2023
Sustained	3	4	6	6
Not sustained	3	10	5	4
Exonerated	3	2	7	9
Unfounded	4	0	4	
Open	0	0	0	
Policy Failure	0	1	0	
Total	13	17	22	19

Below is listed the total complaints and their dispositions through the third quarter. When there are multiple policy violations in the same investigations, the most serious dispositions are used in the chart.



Total results: 19

↑ Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
Comp2023-001	01/12/2023	External Complaint	Improper investigation	Cleared by Video Evidence	Exonerated	
Comp2023-002	02/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-002	02/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-003	03/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-003	03/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-004	05/16/2023	External Complaint	Harassment		Exonerated	
Comp2023-004	05/16/2023	External Complaint	Harassment		Exonerated	
Comp2023-005	05/19/2023	Internal Complaint	Criminal	Cleared by Video Evidence	Exonerated	
Comp2023-006	05/23/2023	External Complaint	Rudeness	Cleared by Video Evidence	Not sustained	

↑ Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
Comp2023-006	05/23/2023	External Complaint	Failure to Supervise	Cleared by Video Evidence	Not Sustained	
Comp2023-007	06/06/2023	External Complaint	Criminal	Cleared by Video Evidence	Exonerated	
IA2023-001	01/26/2023	Internal Complaint	Professional responsibility		Sustained	Suspension
IA2023-002	08/01/2023	External Complaint	Rudeness		Sustained	Blue Team Entry
IA2023-003	05/08/2023	External Complaint	Professional responsibility		Not Sustained	
IA2023-004	05/30/2023	External Complaint	Excessive Use of Force		Not Sustained	
IA2023-005	06/16/2023	Internal Complaint	Improper Computer Use		Sustained	Written Reprimand
IA2023-005	06/16/2023	Internal Complaint	Improper Computer Use		Sustained	Suspension
IA2023-006	08/24/2023	Internal Complaint	Departmental Vehicles		Sustained	Blue Team Entry
IA2023-007	08/31/2023	Internal Complaint	Reporting for duty		Sustained	Blue Team Entry

