



Memorandum

TO: Doug Stephens, Chief of Police *DS*

FROM: Michael Eyman, Investigations Commander

DATE: July 27th, 2023

SUBJ: April - June (2nd Quarter) 2023 Disciplinary Investigations

The following disciplinary actions were taken in the 2nd quarter of 2023. In the 2nd quarter, there were five external complaints, 2 of which were investigated as internal affairs complaints, the other three were investigated by patrol supervisors. Of the three external complaints handled by patrol, two of the complaints involved two officers per complaint, and the third complaint involved a single officer. Findings of the external complaints were three exonerated and two not sustained. Two internal complaints were filed, one internal affairs investigation with two dispatchers involved and one complaint that was handled by patrol supervisors. The IA investigation is still in process, and the second complaint was handled by a patrol supervisor and the finding was exonerated.

Internal Affairs Investigations and Complaints

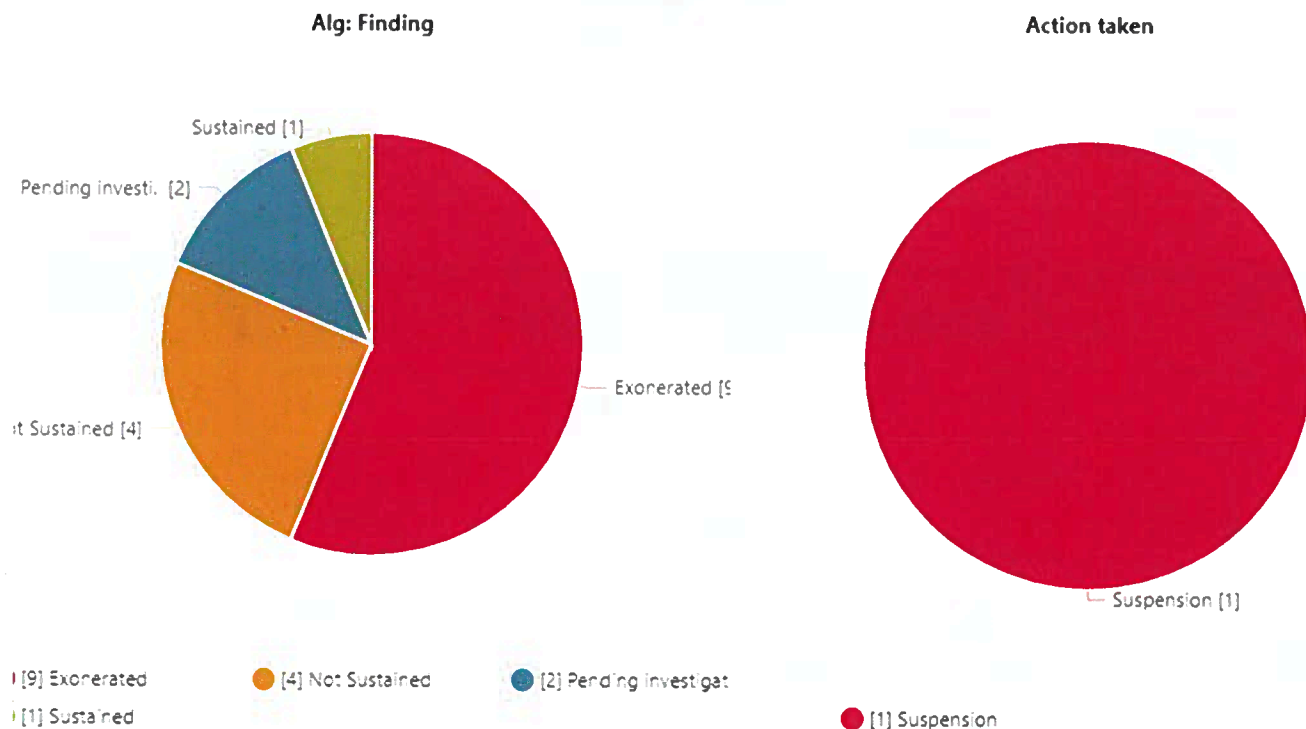
Total results: 10

Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
Comp2023-005	05/19/2023	Internal Complaint	Criminal	Cleared by Video Evidence	Exonerated	
IA2023-005	06/16/2023	Internal Complaint	Improper Computer Use		Pending investigation	
IA2023-005	06/16/2023	Internal Complaint	Improper Computer Use		Pending investigation	
Comp2023-004	05/16/2023	External Complaint	Harassment		Exonerated	
Comp2023-004	05/16/2023	External Complaint	Harassment		Exonerated	
IA2023-003	05/08/2023	External Complaint	Professional responsibility		Not Sustained	



Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
Comp2023-006	05/23/2023	External Complaint	Rudeness	Cleared by Video Evidence	Not Sustained	
Comp2023-006	05/23/2023	External Complaint	Failure to Supervise	Cleared by Video Evidence	Not Sustained	
IA2023-004	05/30/2023	External Complaint	Excessive Use of Force		Not Sustained	
Comp2023-007	06/06/2023	External Complaint	Criminal	Cleared by Video Evidence	Exonerated	

Listed below is a total of complaints and their disposition for 2023, through the second quarter. The table at the bottom shows a comparison of the number of internal affairs Investigations and complaints investigated by the department and their dispositions for the past three years to include 2023. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.



Total results: 16

Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
IA2023-001	01/26/2023	Internal Complaint	Professional responsibility		Sustained	Suspension
Comp2023-005	05/19/2023	Internal Complaint	Criminal	Cleared by Video Evidence	Exonerated	
IA2023-005	06/16/2023	Internal Complaint	Improper Computer Use		Pending investigation	
IA2023-005	06/16/2023	Internal Complaint	Improper Computer Use		Pending investigation	
Comp2023-001	01/12/2023	External Complaint	Improper investigation	Cleared by Video Evidence	Exonerated	
Comp2023-002	02/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-002	02/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-003	03/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-003	03/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-004	05/16/2023	External Complaint	Harassment		Exonerated	
Comp2023-004	05/16/2023	External Complaint	Harassment		Exonerated	
IA2023-003	05/08/2023	External Complaint	Professional responsibility		Not Sustained	
Comp2023-006	05/23/2023	External Complaint	Rudeness	Cleared by Video Evidence	Not Sustained	
Comp2023-006	05/23/2023	External Complaint	Failure to Supervise	Cleared by Video Evidence	Not Sustained	
IA2023-004	05/30/2023	External Complaint	Excessive Use of Force		Not Sustained	
Comp2023-007	06/06/2023	External Complaint	Criminal	Cleared by Video Evidence	Exonerated	

Findings	2020	2021	2022	2023
Sustained	3	4	6	1
Not sustained	3	10	5	4
Exonerated	3	2	7	9
Unfounded	4	0	4	
Open	0	0	0	2
Policy Failure	0	1	0	
Total	13	17	22	16

