



Memorandum

TO: Doug Stephens, Chief of Police *D.S.*

FROM: Michael Eyman, Investigations Commander

DATE: May 11th, 2023

SUBJ: January - March (1st Quarter) 2023 Disciplinary Investigations

The following disciplinary actions were taken in the 1st quarter of 2023.

In the 1st quarter of 2023, there were three external complaints that were handled by patrol supervisors, all three were initiated by an outside complainant. Two of the complaints involved two officers per complaint, and the third complaint involved a single officer. All five officers were exonerated in the external complaints. One internal complaint was filed against a supervisor and that complaint was investigated as an internal affairs investigation. The allegation against this officer was sustained.

Internal Affairs Investigations and Complaints

Total results: 6

Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
IA2023-001	01/26/2023	Internal Complaint	Professional responsibility		Sustained	Suspension
Comp2023-001	01/12/2023	External Complaint	Improper investigation	Cleared by Video Evidence	Exonerated	
Comp2023-002	02/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-002	02/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-003	03/09/2023	External Complaint	Professional responsibility		Exonerated	
Comp2023-003	03/09/2023	External Complaint	Professional responsibility		Exonerated	



Listed below is a total of complaints and their disposition for 2023, through the first quarter. The table at the bottom shows a comparison of the number of internal affairs Investigations and complaints investigated by the department and their dispositions for the past three years to include 2023. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.

Findings	2020	2021	2022	2023
Sustained	3	4	6	1
Not sustained	3	10	5	
Exonerated	3	2	7	5
Unfounded	4	0	4	
Open	0	0	0	
Policy Failure	0	1	0	
Total	13	17	22	6