



Memorandum

TO: Doug Stephens, Chief of Police *D.S. 8/15/23*

FROM: Michael Eyman, Investigations Commander

DATE: February 15, 2023

SUBJ: October - December (4th Quarter) 2022 Disciplinary Investigations

The following disciplinary actions were taken in the 4th quarter of 2022.

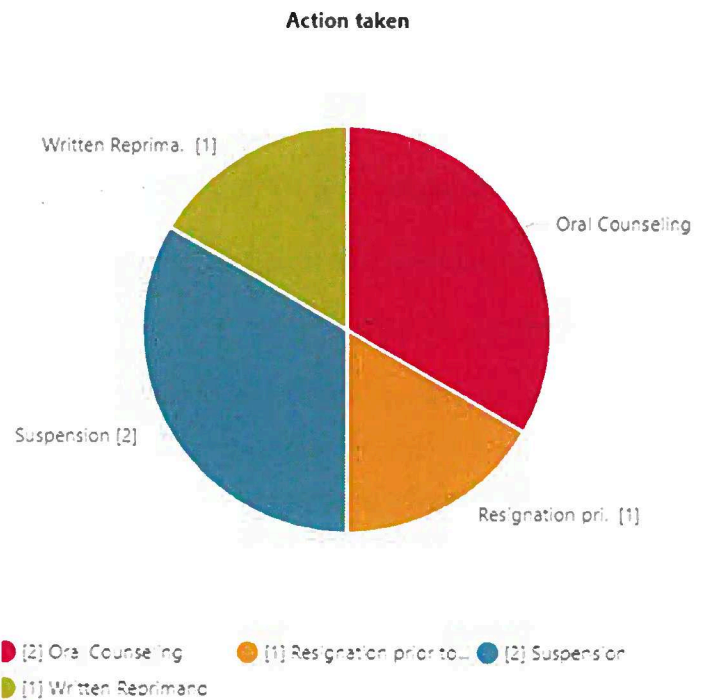
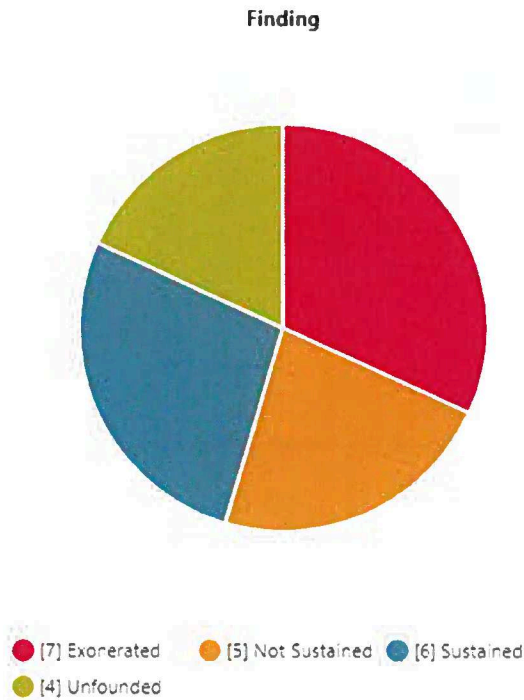
In the 4th quarter of 2022, there were 3 complaints that were handled by patrol, 2 that were initiated by an outside complainant and one generated internally. The findings for the 3 complaints were sustained, unfounded, exonerated.

Internal Affairs Investigations and Complaints

Total results: 3

Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	Alg: Finding	Act: Action taken
Comp2022-013	12/06/2022	Internal Complaint	Improper Search		Sustained	Oral Counseling
Comp2022-014	12/06/2022	External Complaint	Professional responsibility		Unfounded	
Comp2022-012	12/08/2022	External Complaint	Harassment	Cleared by Video Evidence	Exonerated	

Listed below is a total of complaints and their disposition for 2022. The table at the bottom shows a comparison of the number of internal affairs Investigations and complaints investigated by the department and their dispositions for the past eight years to include 2022. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.



Total results: 22

Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	1 Alg: Finding	Act: Action taken
Comp2022-012	12/08/2022	External Complaint	Harassment	Cleared by Video Evidence	Exonerated	
Comp2022-008	08/09/2022	External Complaint	Biased Policing		Exonerated	
Comp2022-008	08/09/2022	External Complaint	Biased Policing		Exonerated	
Comp2022-011	09/07/2022	External Complaint	Rudeness		Exonerated	
Comp2022-011	09/07/2022	External Complaint	Unsatisfactory Performance		Exonerated	
Comp2022-009	09/13/2022	External Complaint	Rudeness		Exonerated	
Comp2022-010	09/17/2022	External Complaint	Rudeness	Cleared by Video Evidence	Exonerated	
IA2022-001	04/14/2022	Internal Complaint	Rudeness		Not Sustained	

Inc: IA #	Inc: Created date	Inc: Incident type	Alg: Allegation	Inc: Category	1 Alg: Finding	Act: Action taken
Comp2022-005	04/21/2022	External Complaint	Rudeness		Not Sustained	
Comp2022-006	05/08/2022	External Complaint	Criminal		Not Sustained	
Comp2022-007	06/12/2022	External Complaint	Rudeness		Not Sustained	
IA2022-002	06/16/2022	External Complaint	Criminal		Not Sustained	
IA2022-003	08/04/2022	Internal Complaint	Unsatisfactory Performance		Sustained	Resignation prior to discipline
Comp2022-004	02/11/2022	External Complaint	Improper investigation		Sustained	Oral Counseling
IA2022-004	09/15/2022	Internal Complaint	Criminal		Sustained	Suspension
IA2022-005	09/27/2022	Internal Complaint	Professional responsibility		Sustained	Suspension
IA2022-001	04/14/2022	Internal Complaint	Rudeness		Sustained	Written Reprimand
Comp2022-013	12/06/2022	Internal Complaint	Improper Search		Sustained	Oral Counseling
Comp2022-014	12/06/2022	External Complaint	Professional responsibility		Unfounded	
Comp2022-001	03/22/2022	External Complaint	Rudeness		Unfounded	
Comp2022-003	01/28/2022	External Complaint	Rudeness		Unfounded	
Comp2022-002	01/29/2022	External Complaint	Rudeness		Unfounded	

Findings	2015	2016	2017	2018	2019	2020	2021	2022
Sustained	5	7	3	1	1	3	4	6
Not sustained	1	0	0	4	4	3	10	5
Exonerated	1	0	0	7	2	3	2	7
Unfounded	0	0	0	1	0	4	0	4
Open	0	0	1	0	0	0	0	0
Policy Failure	0	0	0	0	0	0	1	0
Total	7	7	4	13	7	13	17	22

